



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

March 23, 2007

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **PERFORMANCE EVALUATION STATUS REPORT**

Per your motion of July 24, 2001, we are continuing to collect Performance Evaluation Report data from all departments. Attached is a summary of this data for the period of July 1, 2006, through December 31, 2006 (Attachment 1). The overall completion rate for this period is 94%, a 1% increase since the last reporting period.

It should be noted that Public Health is now reporting individual data for this reporting period and is no longer included in DHS' overall completion rate. Public Health has reported an 81% completion rate. DHS is reporting 78% for this period, a 1% decrease since the last reporting period.

The Department of Human Resources will continue to work with departments who have less than 100% to stress the importance of completing timely performance evaluations. This status report excludes MAPP evaluations which are reported to you separately.

My staff continues to provide Performance Evaluation Workshops as requested by individual departments and also offers open sessions to supervisors Countywide.

Please call me if you have any questions.

MJH:TJH
LT:LM

Attachment

c: Department Heads

PERFORMANCE EVALUATION STATUS REPORT SUMMARY				
For The Period Ending December 31, 2006				
DEPARTMENT	# of Evaluations due between 07-01-06 and 12-31-06	# of Evaluations Completed for that Period	Difference	Percentage Completed
Affirmative Action Compliance	12	12	0	100%
Alternate Public Defender	137	137	0	100%
Assessor	1329	1329	0	100%
Auditor-Controller	320	320	0	100%
Board of Supervisors	140	140	0	100%
Chief Administrative Office	176	176	0	100%
Chief Information Officer	2	2	0	100%
Child Support Services	936	936	0	100%
Children & Family Services	3020	3020	0	100%
Community & Senior Services	193	193	0	100%
Consumer Affairs	23	23	0	100%
County Counsel	113	113	0	100%
Fire	2537	2537	0	100%
Human Resources	102	102	0	100%
Internal Services	899	899	0	100%
LACERA	74	74	0	100%
Military & Veterans Affairs	8	8	0	100%
Museum of Art	36	36	0	100%
Museum of Natural History	24	24	0	100%
Ombudsman	4	4	0	100%
Public Defender	550	550	0	100%
Public Library	330	330	0	100%
Public Safety	229	229	0	100%
Public Social Services	8579	8579	0	100%
Public Works	1654	1654	0	100%
Regional Planning	43	43	0	100%
Treasurer & Tax Collector	223	223	0	100%
Probation	2539	2539	0	100%
Beaches & Harbors	59	59	0	100%
Registrar-Recorder	313	313	0	100%
Sheriff	5837	5728	109	98%
Coroner	64	62	2	97%
Mental Health	1469	1417	52	96%
District Attorney	971	902	69	93%
Parks & Recreation	513	469	44	91%
Ag. Commissioner/Weights & Measures	103	89	14	86%
Animal Care and Control	71	59	12	83%
Public Health	2080	1684	396	81%
Health Services	9780	7627	2153	78%
Human Relations	13	9	4	69%
TOTAL	45492	42641		94%